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EDUCATION

GRAPHIC DESIGN & WEB DEVELOPMENT

Full Sail University | Winter Park, FL

BUSINESS ADMINISTRATION

Auburn University | Auburn, AL

SKILLS

Adobe Creative Suite	
Adobe Illustrator	
Adobe Photoshop	
Adobe InDesign	
Adobe After Effects	
Adobe Premiere	
Adobe Dreamweaver	
Adobe Lightroom	
Adobe Captivate	
Lectora	
Articulate Rise	
PowerPoint	
Figma	
HTML	
CSS	
PHP	
JavaScript	
WordPress	
Shopify	

PROFESSIONAL SUMMARY

Experienced and forward-thinking professional with 10+ years of proven success in web development, art direction, and graphic design. Throughout my career, I have successfully completed 155 projects, which include the development of 38 websites. I served as the Site Administrator for 13 of these sites, with 10 specifically dedicated to AT&T.

I've demonstrated expertise in developing 73 web-based courses, notably in leadership development, contributing to a 33% increase in promotions and lateral career advancements. Additionally, I established 11 repositories to efficiently organize and manage organizational training assets during my tenure at AT&T.

An expert in crafting innovative visual designs spanning digital and print media, websites, UI/UX, and video. Furthermore, I led branding initiatives and design elements for 4 campaigns, achieving 2nd place in the Mayoral run and securing victories in 2 City Council races.

Eager to apply my skills and experience to new challenges and contribute to impactful projects.

WORK & EXPERIENCE

7/2010 – 11/2023 | Senior Training Manager/ Designer /Web Developer AT&T | Remote

- Collaborated with AT&T's leadership team to identify business goals and objectives for the Leadership and Development department and align the training strategy to support the achievement of those goals.
- Developed and designed organization web portals, web based training courses and 11 training asset repositories.
- Developed 38 internal and external client websites and served as the designated website administrator.
- Led multiple successful product/course launches, achieving an average 70% growth in production and 97% retention.
- Developed and implemented a comprehensive SOP's and training strategy aligned with AT&T's business objectives for the design and web development department.
- Analyzed training needs and delivered customized learning solutions.
- Identified emerging trends and technologies, incorporating them into training programs in collaboration with AT&T's leadership team.
- Built 73 Web-based courses including some leadership development courses, resulting in 33% of promotions and lateral career advancement.
- Ensured compliance with industry standards and best practices for web design.

AWARDS & RECOGNITION

8/23 SATW Foundation Lowell Thomas

Travel Journalism Competition Award Winner Travel Magazine category

6/22 Centralized Learning Reward

Significant corporate contributions that embrace the AT&T culture pillars

9/22 SATW Foundation Lowell Thomas

Travel Journalism Competition Honorable Mention - Travel Magazine category

9/22 CSR Connection Awards

Connection Awards CSR 1H2022 Aligned with AT&T Culture Pillars

10/22 Centralized Learning Reward

Significant corporate contributions that embrace the AT&T culture pillars

5/22 Centralized Learning Reward

Significant corporate contributions that embrace the AT&T culture pillars

10/21 Folio Ozzie Award Finalist

Winter 2021 Consumer Special Interest -Cover

10/21 Folio Ozzie Award Finalist

Winter 2021 Consumer under 250,000- Cover

10/21 Folio Eddie Award Finalist

Consumer Women's Lifestyle

10/21 Folio Eddie Award Finalist

Single Consumer Enthusiast/ Hobby

10/21 Folio Eddie Award Finalist

Consumer & Special Interest Girl Camper Spring 2021 -Full Issue

11/20 AD Golden Beard Award

Management Development Program – 10 months with over 100 deliverables – courses

11/17 HR Recognition Award

CRSM and C&A IT Web Portal redesign

7/17 AT&T Proud Award

AT&T Award recognizing world class design technology & innovation

3/17 AT&T Proud Award

AT&T Award recognizing world class design technology & innovation

5/15 Service Excellence Award AT&T

- Conducted A/B Testing evaluated the effectiveness of training programs, making improvements to enhance employee performance.
- Developed visual style guides for courses and program branding to assist designers and guarantee a unified standard of visual quality, style, typography and detail alignment.
- Assessed and redefined design processes and workflows to ensure efficiency.
- Lead and mentored over 27 designers to ensure the highest quality of work. All while fostering an environment of creativity, collaboration, and continuous learning.
- Built more than 20 Keynote and PowerPoint decks as well as templates for leadership presentations, townhalls and campaigns.
- Collaborated in the development and design of the UX and UI for the AT&T Attend App, utilized to facilitate live events and leader-led training courses for 4 Business Units within AT&T.

ADDITIONAL EXPERIENCE

Girl Camper Magazine

Art Director

Freelancer

Senior Graphic Designer & Web Designer/Developer

MY EXPERTISE

Digital Design Responsive Web Design

Art Direction Prototyping
Video Editing Collaboration
Marketing Wire Framing

Project Management SEO

Typography Graphic Design
Brand Design UI/UX Design

Print Design Instructional Design



Scan To View Portfolio

www.sgdesignstudios.com/shannongarrett/gallery